

# BUSINESS ADMINISTRATION (BUAD)

## BUAD 1301 Business Principles

**Credits:** 3 (3-0-0)

"This course introduces economic systems, forms of business ownership, and considerations for running a business. Students will learn various aspects of business, management, and leadership functions; organizational considerations; and decision-making processes. Financial topics are introduced including money and banking and securities markets. The course includes discussions of business challenges in the legal and regulatory environment, business ethics, social responsibility, and international business. Emphasized is the dynamic role of business in everyday life."

**Restrictions:** Graduate level students may not enroll.

## BUAD 3101 Jaguar Tracks III: Business

**Credit:** 1 (1-0-0)

The focus of this course is discovering students' place in a business disciplinary discussion where students will demonstrate knowledge of discipline-specific academic resources, develop major issues within the business discipline, and become active members of the community within the discipline. TSI Restriction(s): Reading, Math, and Writing

**Prerequisites:** Junior or senior standing; UNIV 2101 or Junior standing; enrollment in Management and Marketing, Accounting and Finance, or Computing and Cyber Security departments.

**Restrictions:** Enrollment limited to students with a semester level of Junior or Senior.

## BUAD 3105 Professionalism in Business

**Credit:** 1 (1-0-0)

Discussions and activities related to professionalism in a workplace setting. Topics will include professional codes of ethics, business etiquette, building and maintaining a professional reputation, and teamwork. TSI Restriction(s): Reading, Math, and Writing

**Prerequisites:** BCOM 3304, successful completion of the business prerequisites.

**Restrictions:** Graduate level students may not enroll.

## BUAD 3110 Jaguar Business Consulting Lab

**Credit:** 1 (0-1-0)

This course will provide the students an opportunity to work on the real work business problems. The students will apply the business knowledge and skillsets that they have learned from various business courses to tackle the business problems presented by business practitioners. Meets College of Business Experiential Learning Requirement. TSI Restriction(s): Reading, Math, and Writing

**Prerequisites:** MKTG 3311, MGMT 3311, Completion of the College of Business prerequisites.

**Restrictions:** Graduate level students may not enroll.

**Repeat Status:** Course may be repeated 1 time(s).

## BUAD 3128 Internship in General Business

**Credit:** 1 (0-0-1)

An off campus learning experience allowing the acquisition and application of general business skills in a professional workplace environment. TSI Restriction(s): Reading, Math, and Writing

**Prerequisites:** Approval of the instructor, department chair, and College of Business Dean.

**Restrictions:** Graduate level students may not enroll.

**Repeat Status:** Course may be repeated 1 time(s).

## BUAD 3181 Service Learning in Business

**Credit:** 1 (0-0-1)

Students will complete an off-campus project and apply business skills in a volunteer work setting. TSI Restriction(s): Reading, Math, and Writing

**Prerequisites:** Approval of instructor and successful completion of the business prerequisites.

**Restrictions:** Graduate level students may not enroll.

**Repeat Status:** Course may be repeated 1 time(s).

## BUAD 3182 Business Study Abroad

**Credit:** 1 (1-0-0)

These trips will include formal participation in an organized (TAMUSA or other) study abroad program in any academic area. Students will have the opportunity to interact in the global business community on a variety of levels: business transactions, travel arrangements, and interactions with residents of the host country. Students will complete reflection assignments to apply business concepts to their international experience. TSI Restriction(s): Reading, Math, and Writing

**Prerequisites:** Approval of instructor.

**Restrictions:** Graduate level students may not enroll.

## BUAD 3191 Spec Topic: Bus Exper Learning

**Credit:** 1 (1-0-0)

In this course, students will complete an experiential based learning project designed to complement courses within the College of Business. Students will apply and develop business skills. Co-requisites may apply. May be repeated with different topics as needed and approved. TSI Restriction(s): Reading, Math, and Writing

**Prerequisites:** Approval of instructor and successful completion of the business prerequisites.

**Restrictions:** Graduate level students may not enroll.

**Repeat Status:** Course may be repeated 1 time(s).

## BUAD 3192 Business Research Experience

**Credit:** 1 (0-0-1)

Guided student research in business. Students will explore and analyze a topic in depth and present their findings to members of the university community. May be repeated with different topics as needed and approved. TSI Restriction(s): Reading, Math, and Writing

**Prerequisites:** Approval of instructor and successful completion of the business prerequisites.

**Restrictions:** Graduate level students may not enroll.

**Repeat Status:** Course may be repeated 1 time(s).

**BUAD 3193 Business Speech****Credit:** 1 (1-0-0)

Experiential learning course serving as a practicum for Business Speech presentations.

**Prerequisites:** SPCH 1315, BCOM 3304 TSI Restriction(s): Reading, Math, and Writing

**Restrictions:** Graduate level students may not enroll.

**BUAD 3228 Internship in General Business****Credits:** 2 (2-0-0)

An off-campus learning experience allowing the acquisition and application of General Business skills in an actual work setting. TSI Restriction(s): Reading, Math, and Writing

**Prerequisites:** Approval of the instructor, department chair, and College of Business Dean.

**Restrictions:**

**Repeat Status:** Course may be repeated 1 time(s).

**BUAD 3281 Service Learning in Business****Credits:** 2 (2-0-0)

Students will complete an off-campus project and apply business skills in a volunteer work setting. TSI Restriction(s): Reading, Math, and Writing

**Prerequisites:** Approval of instructor and successful completion of the business prerequisites.

**Restrictions:**

**Repeat Status:** Course may be repeated 1 time(s).

**BUAD 3291 Special Topics in Business Experiential Learning****Credits:** 2 (2-0-0)

In this course, students will complete an experiential based learning project designed to complement courses within the College of Business. Students will apply and develop business skills. May be repeated with different topics as needed and approved. TSI Restriction(s): Reading, Math, and Writing

**Prerequisites:** Approval of instructor and successful completion of the business prerequisites.

**Restrictions:**

**Repeat Status:** Course may be repeated 1 time(s).

**BUAD 3305 Business Professionalism****Credits:** 3 (3-0-0)

Discussions and activities related to professionalism in a workplace setting. Topics will include professional business etiquette, codes of ethics, building and maintaining a professional reputation, and teamwork.

**Prerequisites:** BCOM 3304.

**Restrictions:****BUAD 3309 Intro Fed Individual Income Tax****Credits:** 3 (3-0-0)

This class is designed to improve your understanding of and skill on how to file the federal income tax return. You will gain knowledge on federal income tax law and know how to prepare your own income tax return. Eventually, you will have an opportunity to become a volunteer at the Volunteer Income Tax Assistance (VITA) program in San Antonio to help these low-income families to receive the free tax preparation service. This course requires a passing score on a comprehensive test at completion. Cross-listed with ACCT 3309. TSI Restriction(s): Reading, Math, and Writing

**Prerequisites:** ACCT 3301 or ACCT 3302.

**Restrictions:** Graduate level students may not enroll.

**BUAD 3311 Business and Society****Credits:** 3 (3-0-0)

This course is designed to help explore common ethical dilemmas in business and to develop appropriate decision frameworks to deal with these issues. Topics include global action in ill-defined and contrasting ethical environments, corporate social responsibility, business and external stakeholder issues (e.g., responsiveness to customers, natural environment and sustainability, influence on public policy), and business and internal stakeholder issues (e.g., employee safety, diversity, affirmative action). TSI Restriction(s): Reading, Math, and Writing

**Restrictions:** Graduate level students may not enroll.

**BUAD 3328 Internship in General Business****Credits:** 3 (0-0-3)

An off campus learning experience allowing the acquisition and application of general business skills in a professional workplace environment. TSI Restriction(s): Reading, Math, and Writing

**Prerequisites:** Approval of the instructor, department chair, and College of Business Dean.

**Restrictions:** Graduate level students may not enroll.

**BUAD 3381 Service Learning in Business****Credits:** 3 (3-0-0)

Students will complete an off-campus project and apply business skills in a volunteer work setting. TSI Restriction(s): Reading, Math, and Writing

**Prerequisites:** Approval of instructor and successful completion of the business prerequisites.

**Restrictions:**

**Repeat Status:** Course may be repeated 1 time(s).

**BUAD 3391 Business Experiential Learning****Credits:** 3 (3-0-0)

In this course, students will complete an experiential based learning project. Students will apply what they have learned about business to solve the real world business problems, which are proposed by the business partner (a company or a non-profit organization). TSI Restriction(s): Reading, Math, and Writing

**Prerequisites:** Approval of instructor and successful completion of the business prerequisites.

**Restrictions:**

**Repeat Status:** Course may be repeated 1 time(s).

**BUAD 3392 Spec Topics in Business Admin****Credits:** 3 (3-0-0)

Special studies in business administration. May be repeated with different topics as needed and approved. TSI Restriction(s): Reading, Math, and Writing

**Prerequisites:** Completion of College of Business prerequisites.**Restrictions:** Graduate level students may not enroll.**Repeat Status:** Course may be repeated 2 time(s).**BUAD 4070 Business Capstone Lab****Credits:** 0 (0-0-0)

This class draws together all of the student's previous coursework in business, demonstrating how all functional areas of business are interrelated, and work together for organizational effectiveness. This class helps prepare students for the College of Business exit exams, and includes the administration of those exams.

**Prerequisites:** Taken in final semester before graduation.**Corequisites:** MGMT 4370.**Restrictions:** Graduate level students may not enroll.**BUAD 4101 Ethical Decision Making****Credit:** 1 (1-0-0)

This course in applied decision making emphasizes ethical decision making. Using a case-based approach, students learn to identify ethical dilemmas, apply ethical theories, and reach well-reasoned ethical decisions. TSI Restriction(s): Reading, Math, and Writing

**Prerequisites:** Enrollment in Management and Marketing, Accounting and Finance, or Computing and Cyber Security departments.**Restrictions:****BUAD 4129 Co-operative Bus Experience****Credit:** 1 (0-0-1)

An off-campus learning experience allowing the acquisition and application of general business skills in a professional workplace environment. Co-op employers partner with the College of Business to design appropriate learning experiences. Application required. May be repeated with different topics as needed and approved. TSI Restriction(s): Reading, Math, and Writing

**Prerequisites:** BUAD 3105, approval of instructor, department chair, and College of Business Dean.**Restrictions:** Graduate level students may not enroll.**Repeat Status:** Course may be repeated 1 time(s).**BUAD 4170 Business Capstone Lab****Credit:** 1 (1-0-0)

This class draws together all of the student's previous coursework in business, demonstrating how all functional areas of business are interrelated, and work together for organizational effectiveness. This class helps prepare students for the College of Business exit exams, and includes the administration of those exams.

**Corequisites:** MGMT 4370, and must be taken in the final semester before graduation. Department approval/permission required. TSI Restriction(s): Reading, Math, and Writing**Restrictions:** Enrollment limited to students with a semester level of Senior. Graduate level students may not enroll.**BUAD 4181 Adv Business Service Learning****Credit:** 1 (0-0-1)

Students will complete an off-campus project and apply advanced business skills in a volunteer work setting. May be repeated with different topics as needed and approved. TSI Restriction(s): Reading, Math, and Writing

**Prerequisites:** BUAD 3181 and approval of instructor.**Restrictions:** Graduate level students may not enroll.**Repeat Status:** Course may be repeated 1 time(s).**BUAD 4191 Exprntl Learning-Income Tax****Credit:** 1 (0-0-1)

This class is an experiential class designed to enhance your understanding on federal income tax preparation process and become a volunteer at the Volunteer Income Tax Assistance (VITA) program in San Antonio to help these low income families to receive the free tax preparation service. In the class, we will cover the topics of ethics and review federal income tax law along with the electronic filing process. You will be required to volunteer at least three hours per week in one of the VITA programs in San Antonio or with some exception on the approved Accounting Firms. This course requires a passing score on a comprehensive test and the Standards of Conduct Exam before students can start their volunteer hours at VITA.

**Prerequisites:** ACCT 3301 or ACCT 3302.**Corequisites:** BUAD3309. Cross-listed with ACCT 4191. TSI Restriction(s): Reading, Math, and Writing**Restrictions:** Graduate level students may not enroll.**BUAD 4192 Adv Bus Research Experience****Credit:** 1 (0-0-1)

Guided student research in business, culminating in the presentation of the research project at a professional conference or other appropriate venue. May be repeated with different topics as needed and approved. TSI Restriction(s): Reading, Math, and Writing

**Prerequisites:** Approval of instructor and successful completion of the College of Business prerequisites.**Restrictions:** Graduate level students may not enroll.**Repeat Status:** Course may be repeated 1 time(s).**BUAD 4229 Co-operative Bus Experience****Credits:** 2 (2-0-0)

In this course, students will complete an experiential based learning project designed to complement courses within the College of Business. Students will apply and develop business skills. May be repeated with different topics as needed and approved. TSI Restriction(s): Reading, Math, and Writing

**Prerequisites:** Approval of instructor and successful completion of the business prerequisites.**Restrictions:****Repeat Status:** Course may be repeated 1 time(s).

**BUAD 4301 Ethical Decisions****Credits:** 3 (3-0-0)

This course in applied business ethics emphasizes ethical decision making. Using a case-based approach, students learn to identify ethical issues, apply ethical theories, and reach well-reasoned ethical decisions.

**Prerequisites:** 90 or more academic semester credit hours must be completed first.

**Restrictions:** Enrollment limited to students with a semester level of Senior. Graduate level students may not enroll.

**BUAD 4302 Ethical Decisions: Ethics Bowl****Credits:** 3 (3-0-0)

This course in applied business ethics emphasizes ethical decision making. Students in this course will prepare to compete in the Texas Regional Ethics Bowl. The Ethics Bowl is an intercollegiate ethics competition. In so doing, students learn to identify ethical issues, apply ethical theories, and reach well-reasoned ethical decisions. .

**Prerequisites:** 90 or more academic semester credit hours must be completed first.

**Restrictions:**

**BUAD 4303 Ethical Decisions Spcl Topics****Credits:** 3 (3-0-0)

This course in applied business ethics emphasizes ethical decision making. Using a current event or instructor selected topic approach, students learn to identify ethical issues, apply ethical theories, and reach well-reasoned ethical decisions. .

**Prerequisites:** 90 or more academic semester credit hours must be completed first.

**Restrictions:**

**BUAD 4329 Co-operative Bus Experience****Credits:** 3 (3-0-0)

An off-campus learning experience allowing the acquisition and application of general business skills in a professional workplace environment. Co-op employers partner with the College of Business to design appropriate learning experiences. Application required. May be repeated with different topics as needed and approved. TSI Restriction(s): Reading, Math, and Writing

**Prerequisites:** BUAD 3105, approval of instructor, department chair, and College of Business Dean.

**Restrictions:**

**Repeat Status:** Course may be repeated 1 time(s).