

# MANAGEMENT HUMAN RESOURCES CONCENTRATION, BACHELOR OF BUSINESS ADMINISTRATION

## Requirements

- 120 credit hours required for degree
- 36 advanced credit hours required for degree
- 30 upper-division hours (with minimum 15 hours in major courses) and 25% of total semester hours required for this degree must be completed at A&M-SA to satisfy residency requirement.

All students must complete the University's Core Curriculum (<https://catalog.tamusa.edu/undergraduate/academic-policies-procedures/core-curriculum/>) and the specific requirements of the major. In some cases, a course that is required for a major may also be counted towards the Core Curriculum.

Code	Title	Credits
<b>Core Curriculum</b> <sup>1</sup>		
ENGL 1301	Composition I	3
ENGL 1302	Composition II	3
or ENGL 2311	Technical Writing	
MATH 1314	College Algebra	3
or MATH 1324	Math for Bus/Soc Sci I	
Life & Physical Science		3
Life & Physical Science		3
Language/Philosophy/Culture		3
Creative Arts		3
American History		3
American History		3
Government/Political Science		3
Government/Political Science		3
ECON 2301	Principles of Macroeconomics	3
SPCH 1315	Fund of Public Speaking	3
ECON 2302	Principles of Microeconomics	3
Subtotal:		42
<b>Required Support Courses</b>		
QMBS 2305	Business Statistics I	3
ACCT 2301	Principles of Financial Acct	3
ACCT 2302	Principles of Managerial Acct	3
CISA 1305	Business Computer Applications	3
Subtotal:		12
<b>University Requirements</b>		
UNIV 1301	First Year Seminar	3
BUAD 4101	Jaguar Tracks IV: Business	1
Subtotal:		4
<b>Business Core (Upper Level)</b> <sup>2</sup>		
ACCT 3301	Accounting for Non-Acct Mjrs	3

BCOM 3304	Bus Communication	3
BLAW 3341	Business Law	3
QMBS 2310	Quantitative Skills-Business	3
QMBS 3360	Business Statistics II	3
CISA 3358	Management Information Systems	3
FINC 3337	Finance for Non-Finc Majors	3
MGMT 3311	Principles of Management	3
MGMT 3320	Supply Chain & Operations Mgmt	3
MKTG 3311	Principles of Marketing	3
MGMT 4370	Decision Making and Bus Policy <sup>3</sup>	3
BUAD 4170	Business Capstone Lab <sup>3</sup>	1
Subtotal:		34

### Major Courses

MGMT 3325	Human Resources Mgmt and Proc	3
MGMT 4327	Org Theory and Human Behavior	3
MGMT 4331	Global Management	3

### Concentration Requirements

MGMT 4341	Compensation & Benefits	3
MGMT 4342	Training & Development	3
MGMT 4343	Performance Management	3
MGMT 4348	Talent Management	3

Select one of the following MGMT Electives: 3

MGMT 3323	Employment Law	
MGMT 3328	Internship in Management	
MGMT 4326	Lbr Rltns & Collective Bargain	
MGMT 4345	Inter Human Resources Mgmt	
MGMT 4346	Seminar in Human Resources	
MGMT 4347	HRIS & Data Analytics	

Select one of the following MGMT Electives: 3

MGMT 3323	Employment Law	
MGMT 3328	Internship in Management	
MGMT 4326	Lbr Rltns & Collective Bargain	
MGMT 4345	Inter Human Resources Mgmt	
MGMT 4346	Seminar in Human Resources	
MGMT 4347	HRIS & Data Analytics	

Subtotal: 27

### Elective

Business Experiential Learning 1

Total Credits 120

<sup>1</sup> Other courses may satisfy core curriculum requirements. Courses listed under the core curriculum above are also specific degree requirements, and are recommended in the core to expedite degree completion.

<sup>2</sup> 2.0 overall GPA for major

<sup>3</sup> To be taken in your last semester

## Plan of Study

Course	Title	Credits
<b>First Year</b>		
<b>First Semester</b>		
ENGL 1301	Composition I	3

MATH 1314	College Algebra	3
or MATH 1324	or Math for Bus/Soc Sci I	
Life & Physical Science		3
UNIV 1301	First Year Seminar	3
CISA 1305	Business Computer Applications	3
Credits		15

**Second Semester**

ENGL 1302	Composition II	3
BUAD 2310	Quantitative Skills-Business	3
Life & Physical Science		3
HIST 1302	US History from 1865	3
SPCH 1315	Fund of Public Speaking	3
Credits		15

**Second Year****First Semester**

BUAD 2305	Business Statistics I	3
ACCT 2301	Principles of Financial Acct	3
GOVT 2305	Federal Government	3
ECON 2301	Principles of Macroeconomics	3
HIST 1301	US History to 1865	3
Credits		15

**Second Semester**

Creative Arts		3
ACCT 2302	Principles of Managerial Acct	3
GOVT 2306	Texas Government	3
ECON 2302	Principles of Microeconomics	3
Language, Philosophy, Culture		3
Credits		15

**Third Year****First Semester**

ACCT 3301	Accounting for Non-Accnt Mjrs	3
MGMT 3311	Principles of Management	3
MGMT 3325	Human Resources Mgmt and Proc	3
BCOM 3304	Bus Communication	3
MKTG 3311	Principles of Marketing	3
Credits		15

**Second Semester**

MGMT 4327	Org Theory and Human Behavior	3
MGMT 3320	Supply Chain & Operations Mgmt	3
BLAW 3341	Business Law	3
MGMT 4343	Performance Management	3
MGMT Elective		3
MGMT 3323	Employment Law	
or	or Internship in Management	
MGMT 3328	or Lbr Rltns & Collective Bargain	
or	or Inter Human Resources Mgmt	
MGMT 4326	or Seminar in Human Resources	
or	or HRIS & Data Analytics	
MGMT 4345		
or		
MGMT 4346		
or		
MGMT 4347		
Credits		15

**Fourth Year****First Semester**

FINC 3337	Finance for Non-Finc Majors	3
MGMT 4331	Global Management	3
MGMT 4342	Training & Development	3
MGMT 4341	Compensation & Benefits	3
CISA 3358	Management Information Systems	3
BUAD 4101	Jaguar Tracks IV: Business	1
Credits		16

**Second Semester**

BUAD 3360	Business Statistics II	3
MGMT 4348	Talent Management	3
MGMT Elective		3
MGMT 3323	Employment Law	
or	or Internship in Management	
MGMT 3328	or Lbr Rltns & Collective Bargain	
or	or Inter Human Resources Mgmt	
MGMT 4326	or Seminar in Human Resources	
or	or HRIS & Data Analytics	
MGMT 4345		
or		
MGMT 4346		
or		
MGMT 4347		
MGMT 4370	Decision Making and Bus Policy	3
BUAD 4170	Business Capstone Lab	1
Bus. Experiential Learning		1
Credits		14
Total Credits		120