

MANAGEMENT (MGMT)

MGMT 5135 Advanced Business Policy II

Credit: 1 (1-0-0)

Domestic and international strategic planning using case studies and simulation. Must be taken during the final semester of MBA program.

Prerequisites: MGMT 5235.

Restrictions: Enrollment is limited to Graduate level students.

MGMT 5150 Foundations of Management

Credits: 1.5 (1.5-0-0)

An introduction to the principles of management for graduate students with limited background in management or business. The course will include the study of organizations and the people within them. In addition, topics central to the management of efficient business processes and operations will be examined.

Restrictions: Enrollment is limited to Graduate level students.

MGMT 5235 Advanced Business Policy I

Credits: 2 (2-0-0)

Domestic and international strategic planning using case studies and simulation. Must be taken during the last semester of MBA program.

Prerequisites: Final semester of graduate study.

Restrictions: Enrollment is limited to Graduate level students.

MGMT 5311 Project Management

Credits: 3 (3-0-0)

This course examines the concepts, principles, and applications of project management in the business environment, including the study of project management procedures, project management tools, organizational structure, management of project team members, and the planning, organizing, and control activities necessary for good project.

Restrictions: Enrollment is limited to Graduate level students.

MGMT 5312 Risk Management

Credits: 3 (3-0-0)

This course is an overview of the basic components of risk as they pertain to technical projects. Topics include risk identification, risk impact analysis, risk response planning, mitigating risk, and risk management techniques.

Prerequisites: CISA 5311 or MGMT 5311.

Restrictions: Enrollment is limited to Graduate level students.

MGMT 5322 Seminar in Management

Credits: 3 (3-0-0)

Philosophy and concepts underlying modern management.

Restrictions: Enrollment is limited to Graduate level students. Enrollment limited to students in a Master of Business Admin degree.

MGMT 5324 Total Quality & Lean Mgmt

Credits: 3 (3-0-0)

The design, evaluation, employment, and integration of total quality and lean management principles and practices within a supply chain environment. Includes customer focus, statistical process control, design for quality, waste reduction, continuous improvement, standardized work, workplace organization, set-up time reduction, lot size reduction, preventive maintenance, management, and workforce practices, and pull production systems are emphasized.

Restrictions: Enrollment is limited to Graduate level students.

MGMT 5325 Management Science

Credits: 3 (3-0-0)

Analysis of management science approach to business decisions. Emphasis on problem formulation, solution generation and sensitivity analysis of solution. Various specific tools and techniques will be covered each semester.

Restrictions: Enrollment is limited to Graduate level students.

MGMT 5328 Great Books in Entrepreneurshi

Credits: 3 (3-0-0)

This course will go more in-depth in special topics in Entrepreneurship. Topics covered in this class will include: the art of the pivot, paradigm shifts, the entrepreneurial mindset, capital acquisition, leadership development, legal structures of a small business, negotiation skills, accessing Governmental Resources for entrepreneurial and small business success, Government Contracting Issues, "Family Business" issues, Human Capital and Human Resource Issues for new and small businesses, and Partnership Issues in Business.

Restrictions: Undergraduate level students may not enroll.

MGMT 5329 Spec Prob in Management

Credits: 3 (3-0-0)

Special studies or internship in management. May be repeated once for credit.

Prerequisites: ECON 5301 and FINC 5302.

Restrictions: Enrollment is limited to Graduate level students.

Repeat Status: Course may be repeated 1 time(s).

MGMT 5330 Purchasing & Supply Mgmt

Credits: 3 (3-0-0)

Study of the procurement of goods and services resulting from internal needs assessment, and the application of principles of negotiation, purchasing processes, vendor relationship concepts, contract management, receiving, inventory and materials management, and production control, in a supply chain environment with domestic and international suppliers.

Restrictions: Enrollment is limited to Graduate level students.

MGMT 5333 Supply Chain Integration**Credits:** 3 (3-0-0)

Supply chain management is the successful cross-functional integration of key business processes from the original suppliers of products, services, and information through the firm to its customers and stakeholders with an emphasis on value-added benefits. Content areas included management of demand determination and purchasing, resources and materials, quality, lean, logistics and distribution, and systems integration processes. This course incorporates information technology exercises to integrate supply chain management processes. Cross-listed with CISA 5333.

Restrictions: Enrollment is limited to Graduate level students.

MGMT 5335 Advanced Strategic Management**Credits:** 3 (3-0-0)

A capstone course with a focus on the integrative and multi-functional nature of strategic decision making in business organizations including coverage of contemporary problems and trends in the business environment. Should be taken in the last semester of a student's MBA program.

Prerequisites: 24 hours of graduate business courses or final semester of graduate study.

Restrictions: Undergraduate level students may not enroll. Enrollment limited to students in the Accounting, Finance Info Sys, Computational, Engr, Math Sc or Management and Marketing departments.

MGMT 5340 Organizational Development**Credits:** 3 (3-0-0)

This course focuses on planning for organizational change with emphasis on workforce engagement. Students are introduced to contemporary thinking in organization development and change theory, concepts, and applications. Students will learn the process of planning for change through optimizing an organization's architecture. The course emphasizes a process for organization query through collecting and analyzing data, diagnosing workflows, and changing work group behavior. Students will learn to design and implement work group interventions for leading and managing change.

Restrictions: Enrollment is limited to Graduate level students.

MGMT 5342 Negotiation/Conflict Resolution**Credits:** 3 (3-0-0)

The purpose of this course is to understand the theory and processes of dispute resolution. Negotiation is the art and science of securing agreements between two or more parties who are interdependent and who are seeking to maximize their own outcomes. The central issues of this course deal with understanding the behavior of individuals, groups, and organizations in the context of competitive and cooperative situations. This course allows students to gain and develop negotiations skills through experiential learning and provides extensive feedback to improve participants' ability to discover optimal solutions to problems.

Restrictions: Enrollment is limited to Graduate level students.

MGMT 5344 Organizational Leadership**Credits:** 3 (3-0-0)

This foundational course will help students develop an understanding of leadership theory while acquiring the necessary skills and insights to become effective leaders. The course blends theory and application, and integrates contemporary ideas and practices with established scholarly research. Students will examine the roles of self-leadership, and the binding relationships between leader and followers. The course considers how power, courage, vision, and morality influence leadership.

Restrictions: Enrollment is limited to Graduate level students.

MGMT 5345 HR Analytics & Data Management**Credits:** 3 (3-0-0)

This course is focused on applying a framework for understanding and learning to work with HR analytics at an advanced level using modeling for use in diversity analysis, predicting turnover, evaluating interventions, and predicting performance.

Restrictions: Enrollment is limited to Graduate level students.

MGMT 5347 Strategic Human Resource Mgmt**Credits:** 3 (3-0-0)

This survey course examines the context of strategic HR and develops a framework and conceptual model for its practice. The course explores the development and implementation of HR strategies in alignment with enterprise strategy and goals, considering the influence of internal and external factors on policy and program formulation, integration with work systems, a diverse workforce, and challenges of workplace compliance, sustainability, and social responsibility.

Restrictions: Enrollment is limited to Graduate level students.

MGMT 5351 International Business Mgmt**Credits:** 3 (3-0-0)

Strategic and management issues that arise in international management including culture, corporate strategy and structure, cross-cultural communication, behavioral, negotiation, ethical, corporate social responsibility, risk, government relations, and other management issues.

Restrictions: Enrollment is limited to Graduate level students.

MGMT 5353 Business Study Abroad**Credits:** 3 (3-0-0)

Study abroad experience in a host country/world region. Activities consist of pre-travel background studies, such as reading and discussion of host country/region; pre-travel orientation and approval of research project; host country observation of business firms; discussions with host country business executives, professors, and government officials; and concludes with post-travel reports (e.g., project and/or journal of experiences).

Restrictions: Enrollment is limited to Graduate level students.

MGMT 5357 Global Logistics Management**Credits:** 3 (3-0-0)

Studies logistics management strategy, planning, and operations from a domestic and global approach. Topics include global logistics and supply chain strategies, grid design, facility location, transportation and distribution, import-export operations, risk management, customer service, reverse logistics with reference to cultural and current management applications.

Restrictions: Enrollment is limited to Graduate level students.